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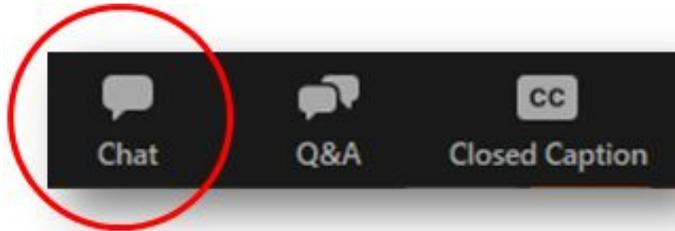
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# C2: Anti-racism & localisation

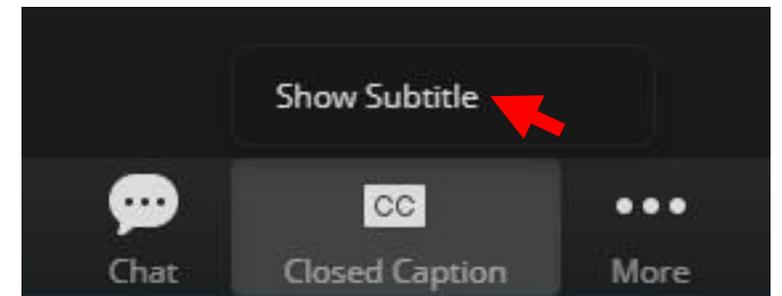
# ZOOM MEETING REMINDERS



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# TST Anti-racism & Localisation Workstream

Martha Nakakande  
Alexa Humphreys

“In a racist society it is not  
enough to be non-racist, we  
must be anti-racist.”

— Angela Y. Davis

# BACKGROUND

Co-led by UNICEF and World Vision, the **Global Nutrition Cluster (GNC) Technical Alliance** is an initiative to improve the quality of nutrition in emergency preparedness, response, and recovery.

The GNC, Action Against Hunger Canada, UNICEF, International Medical Corps, Save the Children International, and Action Against Hunger US host ~25 individuals who make up the **Technical Support Team (TST)**.

The TST provides **coordination and technical support** to nutrition practitioners either remotely or in-country as well as providing vetted consultants through a roster.

## How we support:

- Connect practitioners to relevant **resources and guidance**

- Answer **technical questions**



- Deliver in-depth **remote or in-country technical support**

- Develop **interim guidance** on emerging nutrition technical issues

- Create and share high quality **learning products**

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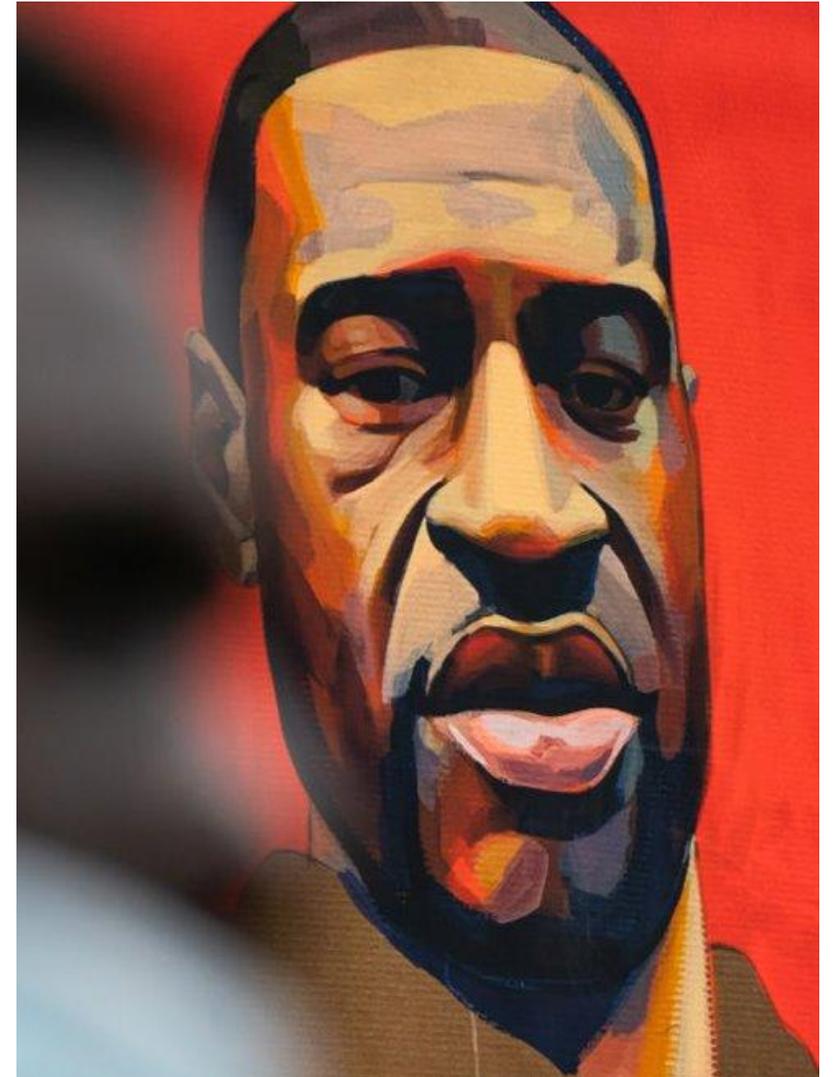
TST Anti-racism & Localisation Workstream

Date: 31.02.2023

# BACKGROUND

The wave of protests and self-reflection ignited by the **murder of George Floyd** in the US in May 2020 compelled organizations around the globe to examine the impact of racism and colonialism within their operations

The former Technical Rapid Response Team (Tech RRT) individual members felt this need as well. We began by holding a series of **frank and uncomfortable conversations** around race and power dynamics and their effects on our work.

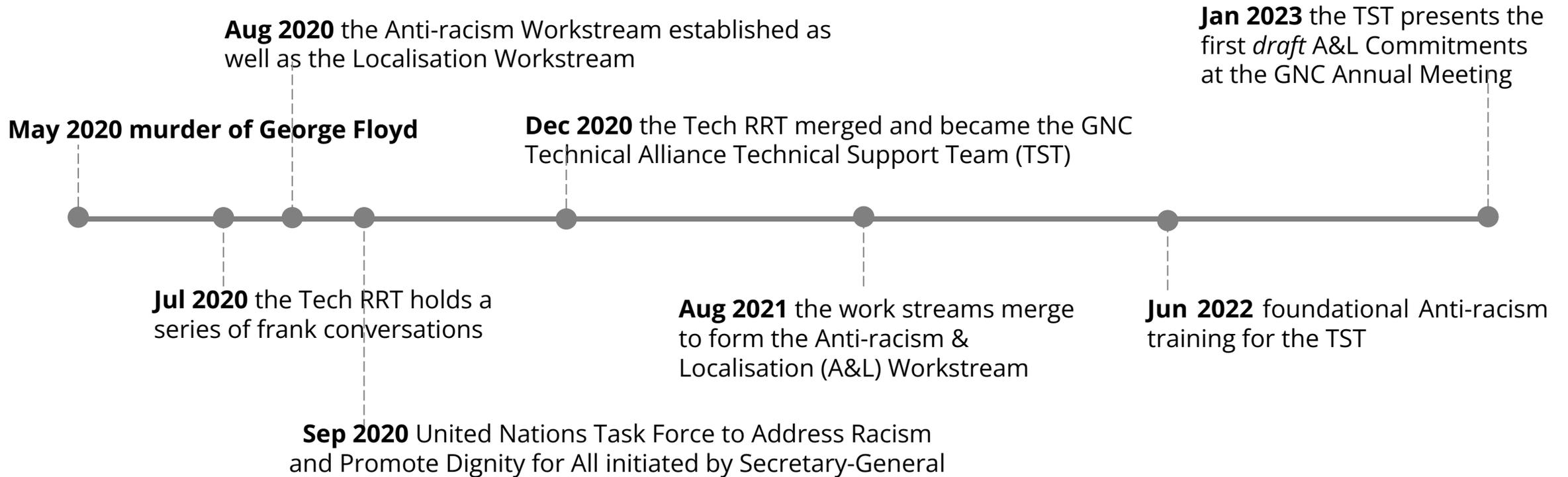


## Session Title:

TST Anti-racism & Localisation Workstream

Date: 31.02.2023

# BACKGROUND



## Session Title:

TST Anti-racism & Localisation Workstream

Date: 31.02.2023



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# THE WORKSTREAM

The **objective** of the A&L Workstream is to create and translate appropriate **Anti-racism & Localisation Commitments** into action and build anti-racism and localization principles and practice into the TST.

We as the TST acknowledge that we all have bias, and that **racism is a systemic problem in our work**. We will continually work on identifying and correcting this.

One way of achieving this is by **publicly committing to clear, actionable, measurable, and time-bound commitments** informed by anti-racism and localization principles.

We want to start by ensuring **actionable change among us, the TST**, as a global level group. We consider ourselves **students on this journey**.

The A&L Workstream acknowledges that the term 'Localization' is an imperfect term that is top-down in nature and will likely be replaced in the future.

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# THE WORKSTREAM DEFINES THE FOLLOWING FOR OUR WORK:

**Anti-racism:** a proactive course of action in the recognition of racism (systemic, institutional, and individual racism) and the dismantling of 'white supremacy' in order to progress towards racial equity.

*- Inspired by the work of Ibram X. Kendi, Future Ancestors Services and NAC International Perspectives: Women and Global Solidarity*

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# THE WORKSTREAM DEFINES THE FOLLOWING FOR OUR WORK:

**Localisation:** is based on the recognition of an imbalance of power between international actors and the communities that they serve. Localisation is a restorative process involving recognition, respect, appreciation, and investment in local and national humanitarian capacities, leadership, and local and national resources. The aim is to replace this imbalance with locally-driven, locally-led, and locally-owned response to better and more sustainably meet the needs of affected populations.

*- Inspired by The Grand Bargain, Arbie Baguios, and Oxfam*

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# ANTI-RACISM AND LOCALISATION

We believe that when localization is implemented as a **restorative process**, it contributes to anti-racism efforts and the ultimate vision of **racial equity** in the humanitarian sector.

Further, the TST acknowledges that recent **critiques of the Localization Agenda often highlight that racism in the sector has not been sufficiently addressed**. Therefore, localization contributes to anti-racism efforts, but localization alone may not be sufficient for transformative change.

Combining anti-racism with localization provides a more comprehensive manner to meet our main objective while **meaningfully confronting racism and power imbalances** as manifested in our work.

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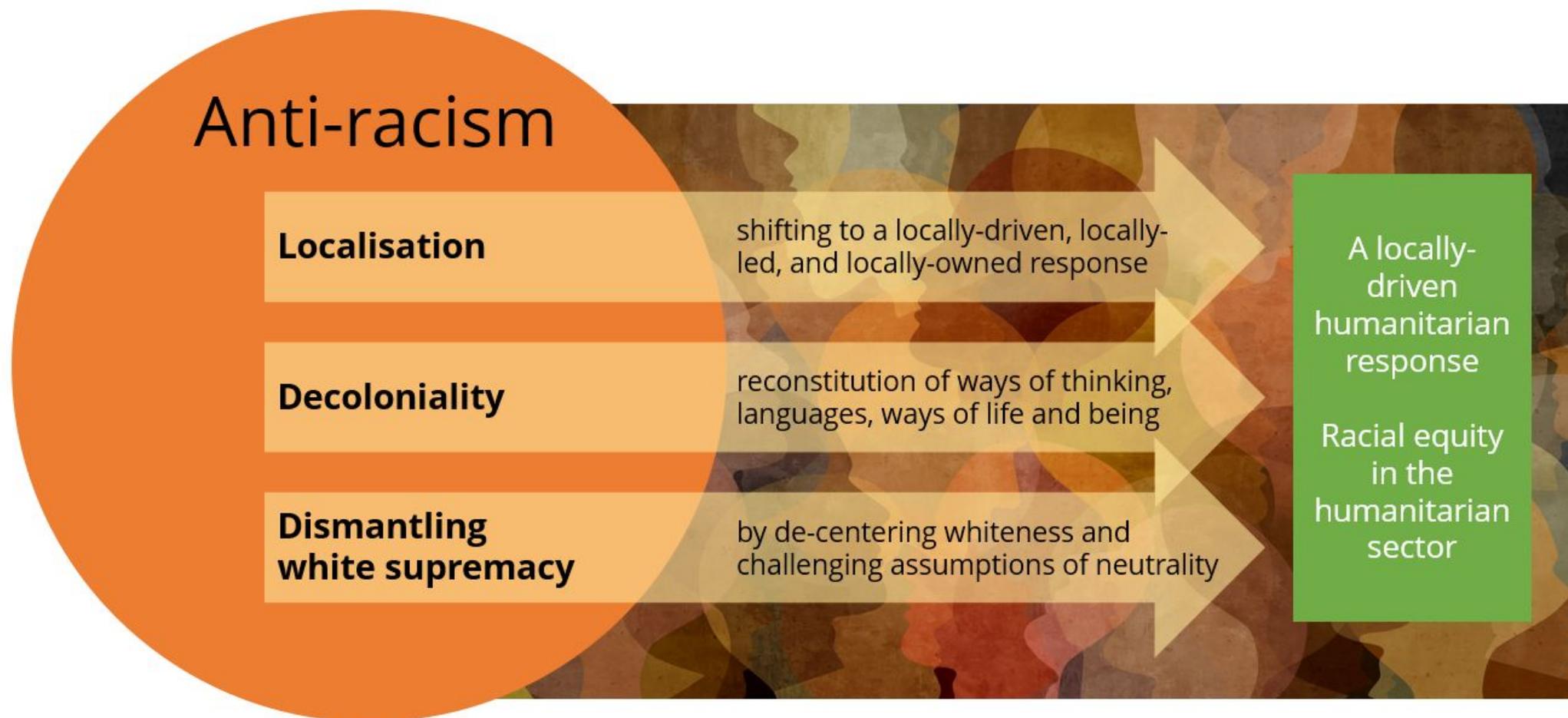
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# THE TST ANTI-RACISM AND LOCALISATION CONCEPTUAL FRAMEWORK



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# THE TST *DRAFT* A&L COMMITMENTS

We are aiming to commit to principles and practice that:

- Increase **'Global South' representation** among webinar speakers and TST leadership
- Prioritize local and regional expertise – considering **contextual expertise** and **lived experience**
- Increase our provision of support to **local and national actors** (LNAs), including government, women-led and Indigenous-led organizations
- **Challenge unhealthy power dynamics** in our ways of working

The A&L Workstream acknowledges that the term 'Global South' is an imperfect term that is top-down in nature and will likely be replaced in the future.

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# IMPORTANT DISCLAIMER

The following four *draft* commitments were developed by and for the TST. They have been widely discussed among the ~25 members of the TST team and have wide-scale support for adoption. We consider them **appropriate and achievable for our work**.

These *draft* commitments have not yet been reviewed by the senior leadership of the TST host organizations and therefore are **not yet endorsed or formally adopted**. We are in the process of adopting these and other A&L commitments for the TST, therefore, they may change or not be fully adopted. This is an evolutionary process that may change over time. Further, these *draft* commitments **do not necessarily reflect the opinions of any specific organization within the GNC or the GNC Technical Alliance**.

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# DRAFT COMMITMENT: WEBINAR REPRESENTATION

The <i>draft</i> commitment	The objective
All TST supported webinars will have a majority of 'Global South' speakers, prioritizing lived experience	To end webinars with all white speakers from the 'Global North' and amplify the voices from those living in humanitarian and development contexts

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# DRAFT COMMITMENT: TRAININGS AND DIALOGUE SPACES

The <i>draft</i> commitment	The objective
<p>All TST members will attend anti-racism and localization trainings annually, including orientations for new staff and consultants. In addition, dialogue spaces will be cultivated to share experiences and stimulate continued learning</p>	<p>To ensure awareness and application of anti-racism and localization concepts and practice, and support TST members to be advocates for change</p>

This commitment is in alignment with the June 2021 **IASC Addressing Racism and Racial Discrimination Action Plan** recommendation to "Create space to discuss racial discrimination and different manifestations including unconscious biases in the workplace and facilitate workshops/trainings/sessions on the issue." (pg. 4)

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# DRAFT COMMITMENT: SUPPORT TO LNAS

The <i>draft</i> commitment	The objective
<p>The TST will increase its visibility and provision of support to Ministries of Health and local and national organizations (particularly Indigenous, women-led and women's rights focused organizations) and the collective compared to INGOs and UN agencies</p>	<p>To progressively provide more and better technical support to local and national actors (LNAS)</p>

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# DRAFT COMMITMENT: PRIORITIZING CONTEXTUAL EXPERTISE

The <i>draft</i> commitment	The objective
<p>The TST will prioritize contextual as well as technical expertise by applying a tiered approach: Tier 1) national, Tier 2) regional, Tier 3) global with experience in the context, Tier 4) global with no prior experience in the context for all in-country and remote support</p>	<p>To acknowledge and prioritize the value of contextual expertise as well as lived experience</p>

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# LESSONS LEARNED SO FAR

- **Approach** this work with humility and from a position of learning and unlearning. **Be willing to be comfortable with being uncomfortable.**
- There are often national and regional actors with both **technical** and **contextual expertise** relevant to the technical needs in-country
- We **need** to do a better job of **connecting with available expertise** in the countries where we provide support
- Shifting from the standard practice of using global actors to prioritizing national and regional actors **seemed** straightforward to implement, but required **flexible funding, challenging notion of lack of expertise in-country, identification of existing in-country expertise, and advocacy**

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# WORKSTREAM ACHIEVEMENTS

- **Establishment** of the A&L Workstream
- Foundational **anti-racism training** for the TST
- Integration of **A&L indicators** in TST proposals
- Creation of **anti-racism dialogue spaces** for TST members
- The A&L Workstream **webpage** is live
- 2022-2023 localisation consultancy with Partnership Brokering Association (PBA) and Nutrition Works (NW) resulting in:
  - **Synthesis report:** key themes, perspectives, and questions
  - Alignment on **longer term direction of travel (vision)**
  - Initiating a **strategic pathways localisation action learning journey**
  - **Participation from 45+ practitioners**
- Presentation of the first **draft A&L Commitments** at the GNC Annual Meeting
- **Prioritizing local expertise** from local -> regional -> global

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# EXAMPLES OF LOCAL OR REGIONAL SUPPORT PROVIDED SINCE 2020:

	Advisor from <b>Uganda</b> supporting NiE in <b>Somalia</b>	
	Advisors from <b>Ethiopia</b> and <b>Kenya</b> supporting NIS in <b>Tigray</b>	
	Advisor from <b>Mozambique</b> providing assessment support to <b>Angola</b>	
	<b>Somalia</b> IMC and <b>Somalia</b> AAH Teams providing CMAM support to <b>Somalia</b>	
	Advisor from <b>Bangladesh</b> providing NIS support to <b>Myanmar</b>	
	Advisor from <b>Guatemala</b> providing IYCF-E support to <b>Honduras</b>	
	Advisor from <b>Mexico</b> providing IYCF-E support to <b>Nicaragua</b> (twice)	
	Advisor from <b>Tanzania</b> providing NiE support to <b>Ethiopia</b>	
	Advisor from <b>Uganda</b> supporting CMAM in <b>Somalia</b>	
	Advisor from <b>Guatemala</b> providing Assessment support to <b>Bolivia</b>	
	Advisor from <b>Ethiopia</b> providing IYCF-E support to <b>Burundi</b>	

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# NEXT STEPS

These *draft* A&L Commitments, among others, will be further developed and **presented to the GNC SAG** in pursuit of formally adopting them for the TST

**Sharing lessons learned** from adopting and implementing the TST A&L Commitments

**More conversations** are needed that center on the **experiences of national actors** and that **challenge us to change**

The A&L Workstream is now **open to membership outside of the TST**, prioritizing lived experience. To learn more or get involved:

- Complete this survey <https://forms.gle/XveBR4KuM8KvRyYs9>
- Visit the webpage <https://ta.nutritioncluster.net/anti-racism-localisation-workstream>
- Contact Martha Nakakande [mnakakande@internationalmedicalcorps.org](mailto:mnakakande@internationalmedicalcorps.org) and/or Alexa Humphreys [ahumphrey@actionagainsthunger.ca](mailto:ahumphrey@actionagainsthunger.ca)

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**ASANTE  
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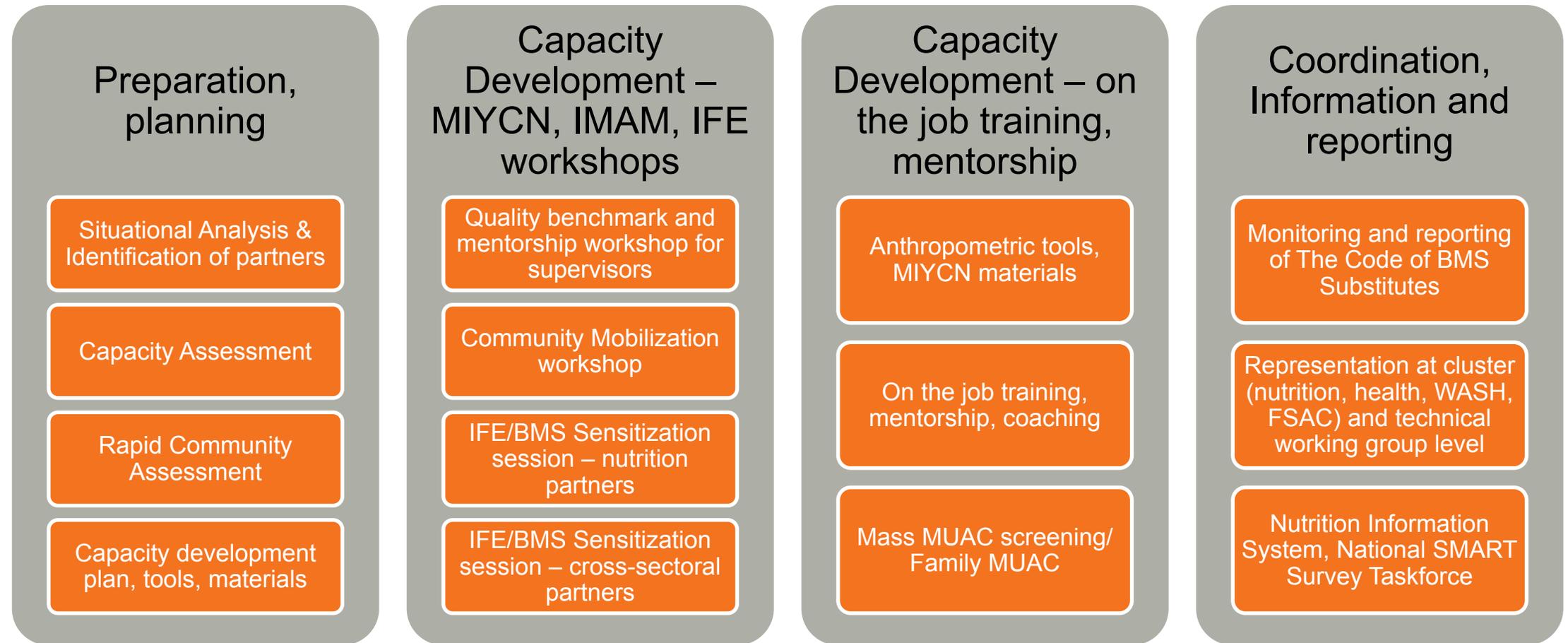
**THANK YOU**

# Afghan Locally Lead Emergency Nutrition (ALLEN) Initial Results

CAF, FHI360 and JACK

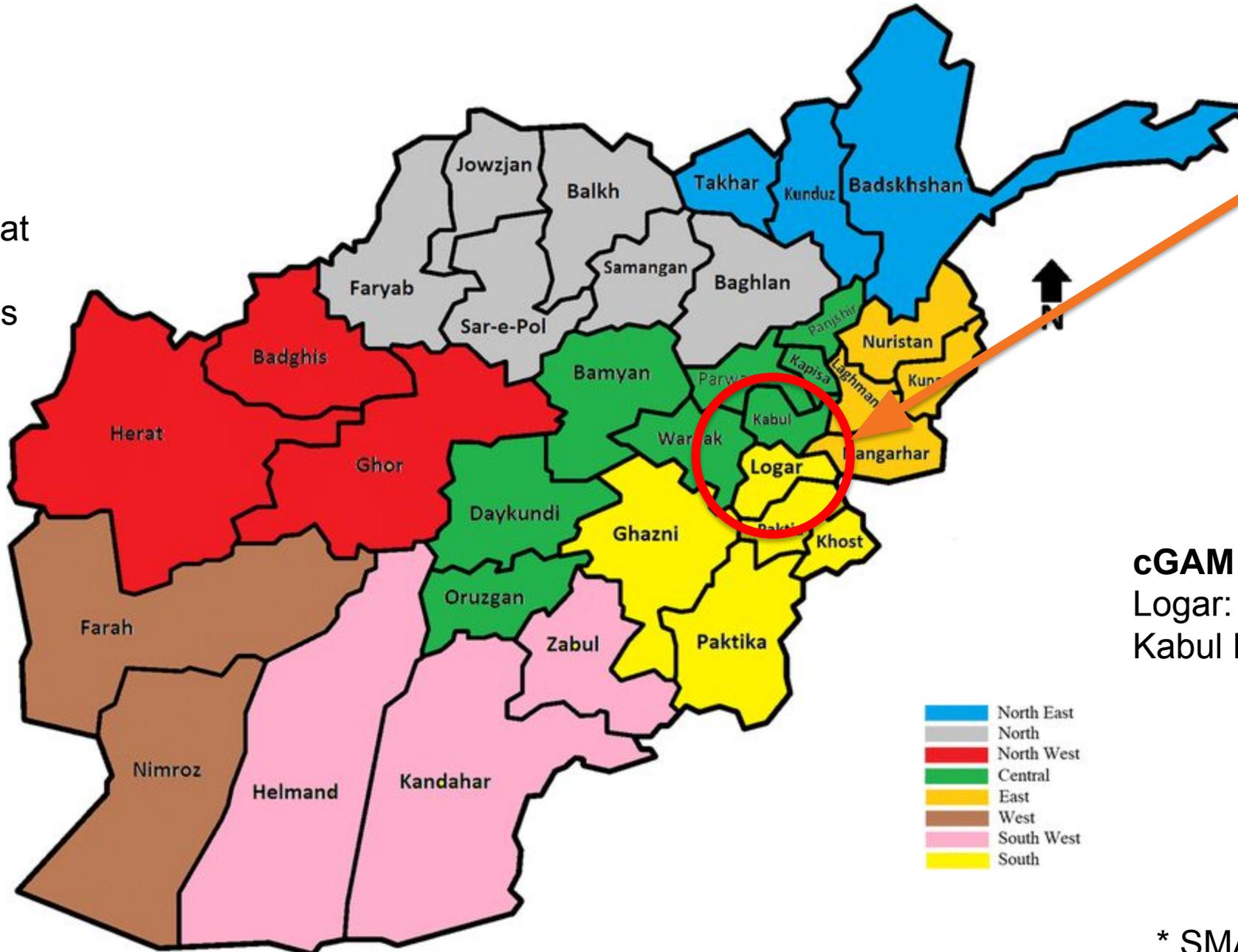


# FHI360 ALLEN: Improving the nutritional status of women & children in Afghanistan through localized emergency nutrition response



## Target:

- 2 provinces
- 20 HF's
- 2 national NGOs
- Health staff at all levels
- Communities
- CHWs/HPs



FHI 360  
ALLEN

cGAM rate\*:  
Logar: 15.7%  
Kabul Province: 15.7%

# 1. Preparation, planning :



## Capacity Assessment

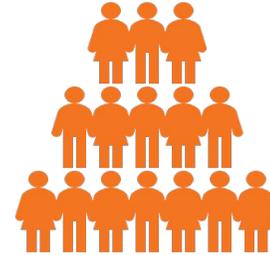
Individual – health and nutrition worker

Health Facility Observation

Health Facility FGD

Health Post Observation

Organizational (NGO level)



## Rapid Community Assessment

FGD

KII – village leader

KII - PNO

# Kabul: Organizational assessment

## 47 HFAs and 484 HPs

- OPD-SAM in all 47 HFAs and 4 IPD-SAM

## Training

- 82 staff trained on IMAM – refresher in Feb 2022
- Refresher trainings for CHWs
- Staff have enough capacity on IMAM and MIYCN-E

## Supplies

- Equipment/tools/forms for nutrition available – some equipment in poor condition
- Stockout of RUTF for 1-2 months

## *MASS MUAC Screening: “Find and Treat” Campaign in Kabul*

---

Ten participating HFs

---

24 priority villages

---

2585 families

---

101 Health Posts

---

48 CHW

---

JACK supervisors

---

PNO

---

FHI 360 staff

---

- 17% of screened children were found acutely malnourished
  - 13% MAM
  - 4% SAM
- All children MAM and SAM referred to the nearest Health facility for enrollment and treatment (if not yet in the program)
- Validation of actual admission ongoing by JACK

# Logar: Organizational assessment

## 56 HFAs and 230 HPs

- OPD-SAM in 46 HFAs and 4 IPD-SAM

## Training

- 50 staff trained on IMAM – refresher in Feb 2022
- Refresher trainings for CHWs
- Staff have attended trainings of IMAM and MIYCN-E

## Supplies

- Equipment/tools/forms for nutrition available – lacking some standardized equipment
- No stock-outs in the past three months

# ***MASS MUAC Screening: “Find and Treat” Campaign in Logar***

---

Ten participating HFs

---

27 priority villages

---

2605 Families

---

61 Health Posts

---

52 CHWs

---

CAF supervisors

---

PNO

---

FHI 360 staff

---

- 13% of screened children were found acutely malnourished
  - 9% MAM
  - 4% SAM
- All children MAM and SAM referred to the nearest Health facility for enrollment and treatment (if not yet in the program)
- Validation of actual admission ongoing by CAF

## 2. Capacity Sharing - Workshops

1. Development of action plans resulting from the workshops followed up during monitoring
2. On the Job Training, mentorship and coaching supported by national consultants
  - *Health facility and community*
  - *Jointly with partners*
3. Mass MUAC screening, Family MUAC

**+ 150 participants**

Mentorship and on the job training workshop – MIYCN and IMAM

- *for supervisors and HF In-charges*

Community Mobilization

- *for supervisors and CHS*

Infant Feeding in Emergencies/BMS code sensitization

- *For nutrition national NGOs*
- *For cross-sectoral partners (e.g. Food Security, Health, WASH).*



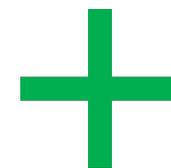
# Play corner and cooking demonstration



# Lessons Learnt



1. Lessons learned around navigating the “new” and evolving systems
2. Importance of coordination across levels and systems
3. Working through the existing systems and structures to reach the unreached
4. Limited time to provide on the job training but will be continued by JACK and CAF
5. Need of more time to sustain the process



1. Rich experiences and knowledge by national organizations
2. National, Local government agencies and NGOs support capacity and understanding
3. Using data for action
4. Cost-effective approach with high potentials
5. Leadership of the health facilities, staff, authorities and communities

# Recommendations

Advocate	Advocate for more funding to sustain and scale up similar processes (e.g. local leadership, etc.)
Invest	Invest in capacity sharing initiatives at the provincial level
Sustain	Sustain active engagement at the community level (HPs, Family Health Groups, Others)
Invest	Invest in staff learning and sharing opportunities (short, focused and based on current situations)
Initiate	Initiate province-based actions lead by NGOs and Provincial Health to deliver quality nutrition services



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**THANK YOU FROM CAF, FHI360 & JACK**

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# QUESTION & ANSWER

If you have a question for the panelists, please type it in the chat box.