Disability inclusive HAC Appeals-

Alignment with HNOs/HRPs

Country Level Tip sheet

This tip sheet presents guidance for including disability in the HAC, along with corresponding guidance from [Humanitarian Needs Overview (HNO)](https://assessments.hpc.tools/km/2021-humanitarian-needs-overview-annotated-template) and [Humanitarian Response Plan (HRP)](https://assessments.hpc.tools/km/2021-humanitarian-response-plan-annotated-template) templates and instructions; and notes on the extent to which the HNO/HRP are a reliable source of information for the HAC.

In 2022 the HAC Development timelines moved to Q4 for better alignment with interagency planning process and correspond to it. This document is intended to support UNICEF Country Offices to extract information from the HNOs/HRPs in the HAC drafting process and to strengthen alignment of the HAC with HNOs/HRPs.

## Highlights

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| **HAC** | **HNO/HRP** |
| Where possible ensure Highlights mentions children and women with disabilities. | For #1 highlight of needs- **HNO Summary of Humanitarian Needs and Findings** - Which sub-groups of the population (not necessarily whole categories) present the most severe Humanitarian Conditions and needs, based on their vulnerability characteristics, capacities, coping strategies, exposure to contextual factors and overall protection risks (profiling)  *Most HNOs highlight needs specifically of persons with disabilities*  For #2 highlight of strategy- **HRP Part 1: Strategic Response Priorities** 1.2 strategic objectives, specific objectives and response approach- Explains how the strategic objectives are built around a people-centered approach and contribute to enhance their protection.  *In most HRPs, specific reference is made to persons with disabilities.* |

## Key Planned Targets

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| **HAC** | **HNO/HRP** |
| Selected targets and indicators should be representative of the key themes of the response to maximize donor interest and should reflect the inclusion of children and women with disabilities.  Targets are consistent with inter-agency appeals/planning documents (HRPs, RRPs and related project sheets). If these documents are not final, align with provisional/draft requirements | **HNO Part 2- Risk Analysis and Monitoring of Situation and Needs-** 2.2: monitoring situation and needs- includes indicators to assess changes in the Humanitarian Conditions and needs, as well as in the factors associated, that have been identified in Part I for selected population groups, geographic locations and/or thematic issues. Indicators should be disaggregated against relevant dimensions including gender, age, disability and other diversity characteristics.  *HNOs currently include few disability specific indicators and/or disaggregation by disability to monitor situation and needs of persons with disabilities. However, this is reflected in some HNOs.*  **HRP Part 1: Strategic Response Priorities** 1.2 strategic objectives, specific objectives and response approach- Presents each strategic objective including associated targets and rationale and disaggregate targets by population group, subgroup, location, sex, age and disability and other diversity characteristics.  **HRP Annexes 5.3 Planning Figures by Sector and by Geography**  *HRPs are increasingly presenting targets disaggregated by disability.* |

## 5-year trendlines for ‘In Need,’ ‘To be reached,’ and ‘Funding requirements’

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| **HAC** | **HNO/HRP** |
| Ensure the endnote provides disaggregate data by disability in the calculations for the 5-year trendlines for ‘In Need,’ ‘To be reached,’ and ‘Funding requirements’. If the country is part of the inter-agency planning cycle, the figures align with the inter-agency needs and planning documents (i.e. the HNO, HRP and regional response plan documents).  For HRP/RRP country/crisis appeals, if the inter-agency PIN figure does not align with global estimates or is not based on reliable data, use a reliable figure for the HAC (see [Quick Guide to Disability Disaggregated Reporting in the HAC](https://unicef.sharepoint.com/teams/EMOPS-HACPDR/DocumentLibrary3/Forms/AllItems.aspx?id=%2Fteams%2FEMOPS%2DHACPDR%2FDocumentLibrary3%2FHAC%20Archive%202020%2F2020%20Guidance%20for%20Planning%20figures%2C%20targets%20%26%20Costing%2FQuick%20Guide%20to%20Reporting%20Disability%20Disaggregated%20Data%5F23%20Sept%2Epdf&parent=%2Fteams%2FEMOPS%2DHACPDR%2FDocumentLibrary3%2FHAC%20Archive%202020%2F2020%20Guidance%20for%20Planning%20figures%2C%20targets%20%26%20Costing)) and explain the discrepancy in the supplementary questionnaire’. | **HNO Summary of Humanitarian Needs and Findings**- At a minimum, includes analysis and disaggregation of Persons in Need (PIN) by sex, age (adult/ child/ 60+) and disability and other relevant vulnerability and diversity characteristics.  **HNO Part 3- Sectoral Analysis**- Includes severity analysis and calculation of PIN for sectors and AoR, while taking into account the population groups and sub-groups, geographic locations, levels of disaggregation and information required for the intersectoral analysis of Humanitarian Conditions in the HNO.  *Most HNOs include disaggregation of PIN by disability both in general and sectoral chapters.*  **HRP Annexes 5.3 Planning Figures by Sector and by Geography**  *HRPs are increasingly presenting targets disaggregated by disability.* |

## Humanitarian situation and needs

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| **HAC** | **HNO/HRP** |
| Avoid creating lists of ‘vulnerable groups’ without analysis of what types of risks these individuals face, and why. Instead:   * Describe how the humanitarian situation impacts differently on women and children with disabilities. * Describe physical, legal, attitudinal factors associated with heightened risk for children and women with disabilities and their impacts. | **HNO Part 1- Impact of the Crisis and Humanitarian Conditions**- 1.4: humanitarian conditions and severity of needs- Summarizes the main analysis results including: • Which population sub-groups present which type of Humanitarian Conditions (nature and severity) and resulting humanitarian needs; • The main factors associated in each case (including protection risks), and differences and similarities.  *Most HNOs include specific analysis on persons with disabilities.* |

## Humanitarian Strategy

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| **HAC** | **HNO/HRP** |
| Strategic approaches should reference disability-inclusive programming, using a twin-track approach:   * Mainstream UNICEF programs are designed and adapted to ensure they are accessible to all. * Additional activities target disability-specific requirements.   Describes UNICEF’s role in support of government/national/local capacities and inclusive system strengthening to response to emergencies | **HRP Part 1: Strategic Response Priorities** 1.2 strategic objectives, specific objectives and response approach- Describe the coordinated response approach per specific objective including how inter and multi-sectoral as well as sectoral approaches and response modalities will be used.  *Most HRPs are not yet reflecting a comprehensive twin track approach but are presenting mainstreaming and targeted interventions as disconnected.* |

## Program Targets

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| **HAC** | **HNO/HRP** |
| Where possible ensure at least one sector’s program targets explicitly mention children and women with disabilities. | **HRP Part 2: Response Monitoring** 2.2 indicators and targets- Disaggregated indicators against relevant dimensions such as sex, age, disability and other vulnerability characteristics.  **HRP Part 3 Sectoral Objectives and Response** - Indicate the number of targeted people, and targeted sub-groups, where relevant, with attention to age, gender and disability at a minimum.  *HRP monitoring frameworks are increasingly including disability specific indicators and/or disaggregation by disability at sectoral level* |

## Funding requirements

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| **HAC** | **HNO/HRP** |
| Funding requirements should include a budget for disability-inclusive programming, including the accessibility of new or temporary structures, modification of existing structures, providing reasonable accommodations, training of staff and partners on disability inclusion, and engaging disability inclusion advice. | **HRP Part 5 (Annexes): Planning figures by Sector and by Geography** presents planning figures for people in need and targeted by sector  *Disability inclusion is not yet clearly/ explicitly reflected in HRP planning figures* |

## Endnote

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| **HAC** | **HNO/HRP** |
| As per the 2022 HAC guidance, country/crisis appeals should include in the endnote disaggregation of total people with disabilities to be reached by UNICEF programs in addition to a summary of this calculation. | **HRP Part 1: Strategic Response Priorities** 1.2 strategic objectives, specific objectives and response approach- Presents each strategic objective including associated targets and rationale and disaggregate targets by population group, subgroup, location, sex, age and disability and other diversity characteristics.  *HRPs are increasingly presenting targets disaggregated by disability, together with an explanation of how these figures were calculated.* |